

INITIAL PHASE

IMPLEMENTATION PHASE

AWARD RENEWAL PHASE

 Endorsement of the C&C

 Application for the HR Award:

- ✓ Gap Analysis
- ✓ OTM-R
- ✓ Initial Action Plan Design

12 months



INITIAL ASSESSMENT



AWARD GRANTING



Implementation of the Action Plan



INTERIM ASSESSMENT



Implementation of the Revised Action Plan



RENEWAL WITH SITE VISIT



Implementation of the Improved Action Plan



RENEWAL WITHOUT SITE VISIT



Implementation of the Further Improved Action Plan



RENEWAL WITH SITE VISIT

24 months

36 months

36 months

36 months

AWARD RENEWAL

UMB

HRS4R- from PROGRESS to QUALITY



Institution



European Commission