

MATEJ BEL UNIVERSITY IN BANSKÁ BYSTRICA



THE STATUTE OF THE GENDER EQUALITY COMMISSION MATEJ BEL UNIVERSITY IN BANSKÁ BYSTRICA

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Article 1

Basic provisions

1. The Statute of the Gender Equality Commission of Matej Bel University in Banská Bystrica (hereinafter also referred to as "GEC MBU" or "the Commission") regulates the status, composition, scope and basic principles of activities of the MBU Commission for Gender Equality.
2. GEC MBU is an advisory body to the management of Matej Bel University in Banská Bystrica (hereinafter also referred to as "MBU") on issues related to preserving the principle of gender equality in the conditions of MBU, which arise from the need to comply with the provisions of the Constitutional Act No. 460/1992 Coll., the Constitution of the Slovak Republic (hereinafter also referred to as "the Constitution of the Slovak Republic"), Act No. 365/2004 Coll., the Act No. 365/2004 Coll. 131/2002 Coll. on Higher Education and on Amendments and Additions to Certain Acts, as amended, Act No. 552/2003 Coll. on the Performance of Work in the Public Interest, as amended, Act No. 311/2001 Coll. on the Performance of Work in the Public Interest, as amended, Act No. 311/2001 Coll. Labour Code, as amended, the European Convention on Human Rights, the International Covenant on Economic, Social and Cultural Rights, the Convention on the Elimination of All Forms of Discrimination against Women, as well as all other national, European or international standards relevant to the promotion of the principle of gender equality, and also in the sense of the National Strategy for Equality between Women and Men and Equal Opportunities in the Slovak Republic for the years 2021-2027, Gender Equality and Equal Opportunities Action Plan for 2021 - 2027 and Gender Equality Strategy 2020 - 2025, also in terms of creating and guaranteeing space for the implementation of equal opportunities policy at MBU for all female and male employees as well as for all male and female students in the spirit of respecting the principle of gender equality and in order to fulfil the intentions of the adopted Gender Equality Plan at Matej Bel University in Banská Bystrica.

Article 2

Structure and organisation of the work of the commission

1. The GEC MBU has at least fifteen members and consists of the chairperson of the commission, the vice-chairperson of the commission, the secretary of the commission, as well as other members of the commission.
2. The members of the GEC MBU are always: the vice-rector of MBU, three persons representing the Rector's Office of MBU, the secretary of the commission and the professional staff for gender equality issues - two persons from each Faculty of MBU.
3. The chairperson of the commission, the vice-chairperson of the commission, the secretary of the commission and members of the commission are appointed and dismissed by the Rector of MBU after approval by the Rector's Board of MBU.
4. The term of membership in the GEC MBU lasts four years. Membership in the GEC MBU is irreplaceable.
5. In particular, the membership in the commission shall cease upon:

- a) death or declaration of death,
 - b) by resigning in writing from the commission, in which case the membership in the commission shall cease on the day following receipt of the written notice of resignation by the chairperson of the commission,
 - c) by a written dismissal by the Rector of MBU after approval by the Rector's Board of MBU.
6. The activities of the GEC MBU are ensured by its chairperson, vice-chairperson and the agenda is ensured by the secretary of the commission.
 7. GEC MBU meets as needed, at least 2 times a year. The meeting shall be convened by the chairperson or a member of the committee authorised by the chairperson.
 8. The GEC MBU is quorate if more than half of its membership is present. A resolution or decision of the commission is adopted if a majority of the persons present in the GEC MBU vote in favour of it.
 9. Minutes of the GEC MBU meetings are taken and are available on the MBU website.
 10. Travel expenses of the members of the GEC MBU associated with participation in the meetings of the commission, as well as other expenses associated with the activities of the commission, are reimbursed by the MBU Rector's Office in accordance with the applicable regulations.

Article 3

The remit the commission

1. The remit of the commission shall include:
 - a) providing suggestions to the management of MBU to increase the level of promotion, protection and observance of gender equality in accordance with the Constitution of the Slovak Republic, international obligations of the Slovak Republic and its obligations arising from its membership in the European Union, laws and other generally binding legal regulations,
 - b) participating in the implementation of MBU Gender Equality Plan,
 - c) contributing to the preparation of MBU's annual reports on gender equality,
 - d) monitoring the implementation of strategies and action plans on gender equality in science,
 - e) actively contributing to the further education of both teaching and non-teaching staff MBU staff in the field of gender equality in science.

Article 4

Chairperson of the GEC MBU and other memberships

1. The chairperson of the GEC MBU in particular:
 - a) shall be responsible for the work of the commission,
 - b) convene and chair meetings of the commission,
 - c) directs the commission's professional activities,
 - d) make proposals and recommendations to the commission,
 - e) proposes experts for cooperation.

2. In his/her absence, the chairperson/vice-chairperson of the GEC MBU or another authorised person from the commission shall represent the chairperson/vice-chairperson of the GEC MBU or another authorised person from the commission to the extent of the rights and duties delegated to him/her by the chairperson/vice-chairperson of the commission.
3. The secretary of the GEC MBU:
 - a) organises and administrates the preparation and conduct of the commission's meetings,
 - b) supervises the implementation of the commission's resolutions,
 - c) ensures that the minutes and resolutions of the commission are drawn up,
 - d) participates in the meetings of the commission without the right to vote,
 - e) performs other tasks related to the activities of the commission or the performance of which it the chairperson of the commission entrusts.
4. Members of the GEC MBU:
 - a) attend meetings of the commission,
 - b) approve the commission's agenda, materials, resolutions and opinions in compliance with the Commission's principles,
 - c) propose the participation of experts in the institutional implementation of gender equality,
 - d) proactively make proposals to promote gender equality in the workplace.

Article 5 **Final provisions**

1. The Statute of the Gender Equality Commission of Matej Bel University in Banská Bystrica comes into force and effect on the day of its approval by the Rector of MBU.
2. The Statute may be amended by written amendments approved by the Rector of MBU on the proposal of the commission.
3. This Statute was approved by the Rector of MBU on November 10, 2022.

doc. Ing. Vladimír Hladlovský, PhD.
MBU Rector